(Rev. January 2020)

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

Inte	rnal Reveni	ue Service	► Go to www.irs.gov/Form990 for instructions and the latest in	formation.		Inspection				
Α	For the	2019 calend	dar year, or tax year beginning 10/01, 20 19, and ending	1	09	/30 <b>, 20</b> 20				
В	Check if a	applicable:	C Name of organization Young Women's Christian Association of Greater Austin		D Emplo	oyer identification number				
	Address	change	Doing business as		•	74-6053497				
П	Name cha	•	Ĭ	m/suite	<b>E</b> Teleph	none number				
П	Initial retu	•	2015 S IH35		(512)326-1222					
$\exists$		n/terminated	City or town, state or province, country, and ZIP or foreign postal code							
H	Amended		Austin, TX, 78741		<b>G</b> Gross	receipts \$ 1,040,219				
H		on pending	F Name and address of principal officer: Bernarda Diaz	H(a) Is this a gro		or subordinates? Yes X No				
ш	Арріісаціс	on pending	2015 S IH35 No 110, Austin, TX, 78741	1	I subordinates included? Yes No					
	Tay-eyem	npt status:	<b>X</b> 501(c)(3)	⊣ `´	lo," attach a list. (see instructions)					
<u>.                                    </u>		<u>'</u>	/caaustin.org	-	oup exemption number					
	•		Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formatio	_		of legal domicile: TX				
	art I			11. 1907	IVI State	or legal dornicile. TA				
	_	Summa Priofly doo	cribe the organization's mission or most significant activities:							
Activities & Governance	2	dignity f Check this	dedicated to eliminating racism, empowering women, and promotor all.  box ► ☐ if the organization discontinued its operations or disposed of voting members of the governing body (Part VI, line 1a)	f more than 2						
જ	4	Number of	independent voting members of the governing body (Part VI, line 1b)		4	11				
ies			per of individuals employed in calendar year 2019 (Part V, line 2a)		5	34				
Ĭ			per of volunteers (estimate if necessary)		6	86				
Act	1		ated business revenue from Part VIII, column (C), line 12		7a	0				
•	1		ted business taxable income from Form 990-T, line 39		7b	0				
			,	Prior Year		Current Year				
	8	Contributio	ons and grants (Part VIII, line 1h)		369,701	770,827				
Revenue			ervice revenue (Part VIII, line 2g)	-,-	68,867	61,887				
Ver		_	t income (Part VIII, column (A), lines 3, 4, and 7d)		15,881	32,985				
æ					4,292	174,520				
			nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1 /	158,741	1,040,219				
			nue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,4	130,741	1,040,219				
	1		d similar amounts paid (Part IX, column (A), lines 1–3)		0					
		-	aid to or for members (Part IX, column (A), line 4)		205 070					
Expenses			ther compensation, employee benefits (Part IX, column (A), lines 5–10)		905,278	655,605				
ens	1		al fundraising fees (Part IX, column (A), line 11e)			0				
Ÿ			raising expenses (Part IX, column (D), line 25)  7,129							
_	1	-	enses (Part IX, column (A), lines 11a-11d, 11f-24e)		75,981	485,281				
	1	•	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)		181,259	1,140,886				
		Revenue le	ess expenses. Subtract line 18 from line 12		-22,518	-100,667				
Net Assets or Fund Balances			<del></del>	ginning of Curre		End of Year				
sset	20		ts (Part X, line 16)		27,786	732,251				
절절	21		ties (Part X, line 26)		01,700	422,184				
			or fund balances. Subtract line 21 from line 20	4	26,086	310,067				
P	art II	Signatu	re Block							
			, I declare that I have examined this return, including accompanying schedules and stateme e. Declaration of preparer (other than officer) is based on all information of which preparer h			ny knowledge and belief, it is				
Sid	gn	Signati	ure of officer	Date						
	ere	-								
116	-1 C		arda Diaz Executive Director or print name and title	08/	18/2021					
		7	·	, 1		if PTIN				
Pa	nid	1	preparer's name Preparer's signature Date	,	Check self-emp	<b>─</b> 」"				
Pr	eparer	ſ <del>                                    </del>	ontemayor III			·				
	se Only	Firm's nar			EIN ►	74-2902112				
		Firm's add	dress ► 2525 Wallingwood Dr Bldg 1 Ste 200 Austin TX 78746	Phone	e no.	(512) 442-0380				
Ma	y the IR	S discuss <sup>·</sup>	this return with the preparer shown above? (see instructions)			. 🛛 Yes 🗌 No				

0) (Revenue \$

959.710

Other program services (Describe on Schedule O.)

Total program service expenses ▶

0 including grants of \$

(Expenses \$

0)

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	142		X
14a	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		^
b	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		×
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	x	
Part	· · · · · · · · · · · · · · · · · · ·			_
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   1		169	140
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	×	

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
_	Statements, filed for the calendar year ending with or within the year covered by this return  2a 34			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
_	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country			
50	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	Eo.		_
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		×
b c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		^
		30		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		
	required to file Form 8282?	7с		X
	If "Yes," indicate the number of Forms 8282 filed during the year	_		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	/11		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	4.4		×
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		
	excess parachute payment(s) during the year?	13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
.0	If "Yes." complete Form 4720. Schedule O.	10		

Form 990 (2019)

Part VI

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 X Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 X 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 X Did the organization have members, stockholders, or other persons who had the power to elect or appoint X 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b X R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a X **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 X X 14 14 Did the organization have a written document retention and destruction policy? . . . . . . . . . . . Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . . . . . . . . . . 15a X 15b X If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. **✗** Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records Daphne Garza 2015 S IH35 Ste 110, Austin, TX, 78741

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

Form 990 (2019) Page **7** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	•		aniz	atio	n c	ompe	ensa	ated any current	officer, director,	or trustee.
				((	C)					
(A)	(B)	(-1	4 . 1		ition			(D)	(E)	(F)
Name and title	Average					e than o is both		Reportable	Reportable	Estimated amount
	hours per week	office	er and	d a d		or/trust	tee)	compensation from the	compensation from related	of other compensation
	list any	Individual trustee or director	Inst	Officer	Key employee	High	Former	organization	organizations	from the
	hours for related	vidu	tutio	cer	em	nest	ner	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
	organizations	al tr	Institutional trustee		ploy	Com				Tolatod organizationo
	below dotted line)	uste	trus		8	pen				
	dottod iirio)	Φ	tee			Highest compensated employee				
(1) Farah Muscadin	1					0				
Co-Chair		×		×				0	0	0
(2) Leonor Bazaldua	1									
Co-Chair		×		×				0	0	0
(3) Felicia Pena	1									
Board Secretary		×		×				0	0	0
(4) Tara Sims	1									
Treasurer		×		X				0	0	0
(5) Deborah Shaw-Boatner	1									
Director		×						0	0	0
(6) Christina Legrand	1									
Director		×						0	0	0
(7) Sarah Janecka	1									
Director		×						0	0	0
(8) Kimberly Strenk	1									
Director		×						0	0	0
(9) Alexa Garcia-Ditta	1									
Director		×						0	0	0
(10) Jen Pavich	1	×								
Director	4	^						0	0	0
(11) Angela L Shaw	1	×								
Director (10) Transport Nichola	4							0	0	0
(12) Tracy Nichols	1	×						0	0	0
Director	40							0	0	0
(13) Bernarda Diaz Executive Director	40	-		×				0	0	0
				<u> </u>				0	0	- 0
(14)	<del> </del>	-								

Part	VII Section A. Officers, Directors, 7	Trustees,	Key I	Emį	plo	yee	s, an	d F	lighest Compe	nsated E	Emplo	yees (continued	<u>d)</u>
	(A) Name and title	(B) Average hours per week	Position (do not check more than o box, unless person is both officer and a director/truste						(D)  Reportable compensation from the	(E) Reportable compensation from related	sation	(F) Estimated amount of other compensation	
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organiza (W-2/1099	tions	from the organization and related organizations	S
(15)													_
(16)													_
(17)													_
(18)													_
(19)													_
(20)													_
(21)													_
(22)													_
(23)													_
(24)													_
(25)													_
1b	Subtotal		٠					<b>&gt;</b>	0		0		0
d	Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Sectio			:			<b>&gt;</b>	0		0		0
2	Total number of individuals (including but reportable compensation from the organi		d to th	ose	e list	ted	above	e) w	ho received more	e than \$10	00,000	of	
3	Did the organization list any <b>former</b> of employee on line 1a? <i>If "Yes," complete s</i>							•	loyee, or highes	•		Yes No	,
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th	an \$1	150,	,000	)? /	f "Ye	s, "	complete Sched				
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue co	ompe	nsat	tion	fro	m any	/ un	related organizat				
Secti	on B. Independent Contractors												
1	Complete this table for your five high compensation from the organization. Report												
	<b>(A)</b> Name and business add	Iress							(B) Description of serv	vices	(	(C) Compensation	
													_
													_
2	Total number of independent contractor received more than \$100,000 of compens	•	_					th	ose listed abov	e) who			

### Part VIII Statement of Revenue

rare		Check if Schedule O contains a	respor	se or note to any	y line in this Pa	art VIII		🗆
			·		<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
इ इ	1a	Federated campaigns	1a	4,099				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b	220				
ָבֻ ב <u>ֱ</u>	С	Fundraising events	1c					
ifts r A	d	Related organizations	1d					
ا≝'ی	е	Government grants (contributions)		649,976				
Sil	f	All other contributions, gifts, grants						
la et		and similar amounts not included abov		116,532				
털턴	g	Noncash contributions included in lines 1a–1f		\$ 1,720				
and	h	<b>Total.</b> Add lines 1a–1f	1g	φ 1,720	770 827			
	- ''	Total. Add lines 1a-11	• •	Business Code	110,021			
e G	2a	Workshops/Counseling Fees		624190	61,887	61,887	0	0
ه چَ	b				·			
Program Service Revenue	С							
eve eve	d							
og R	е							
ፈ	f	All other program service revenue						
		•			61,887			
	3				22.005	0	0	22.095
	4				32,963	0	0	32,963
		<b>—</b>	-					
		· · · · · · · · · · · · · · · · · · ·		(ii) Personal				
	6a	Gross rents 6a	5,124					
	b	Less: rental expenses 6b						
	С		5,124	0				
	d				5,124	0	0	
	7a	Gross amount from	rities	(ii) Other				
	h							
ž	D							
eve	С		0	0				
<b>E</b>	d			▶		0	0	
the	8a				61,887			
Ò		events (not including \$						
		·						
	_		_					
	_			ents $ ightharpoonup$	0			(D) Revenue excluded from tax under sections 512–514  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Total. Add lines 2a-2f								
	b							
				es <b>&gt;</b>	0			
	10a							
			1	396				
	b							
	С	Net income or (loss) from sales of	invent	1	396	0	0	396
Sno		Other revenue			4.000	_	•	4.000
ned iue	_	Other revenues PPP Loan Revenue		900099				,
scellaned Revenue	b C	I I F LUGII NEVEIIUE		300033	100,000	0	U	100,000
Sce	d	All other revenue						
Ξ		<b>Total.</b> Add lines 11a–11d		▶	169,000			
	12	Total revenue. See instructions			1,040,219		0	202,381

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# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).	
01 1 1 0 1 1 1 0 1 1 1 1 1 1 1 1 1 1 1	

	Check if Schedule O contains a response				·
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	69,402	58,437	10,557	408
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	463,799	390,520	70,553	2,726
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	17,194	14,477	2,616	101
9	Other employee benefits	68,297	57,506	10,389	402
10	Payroll taxes	36.913	31,081	5,615	217
11	Fees for services (nonemployees):	00,010	01,001	0,010	
	Management				
a	F				
b	Legal	04.000	70.500	40.500	000
C	Accounting	91,860	78,580	12,592	688
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column	500	400	20	
	(A) amount, list line 11g expenses on Schedule O.)	500	428	68	4
12	Advertising and promotion	22			
13	Office expenses	24,129	16,103	7,908	118
14	Information technology	49,466	42,315	6,780	371
15	Royalties				
16	Occupancy	84,000	70,590	13,410	0
17	Travel	3,635	2,036	1,555	44
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	94	53	40	1
20	Interest	12,985	1,625	11,325	35
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	7,856	2,742	5,114	0
23	Insurance	5,240	2,936	2,241	63
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Childcare Direct Assistance	165,842	165,842	0	0
b	Staff Development	9,335	5,229	3,993	113
C	VWCA annual dues	6,274	3,515	2,683	76
d	Fundraising Expanses	3,857	2,023	266	1,568
e	All other expenses	20,208	13,672	6,342	194
25	Total functional expenses. Add lines 1 through 24e	1,140,886	959,710	174,047	7,129
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)	1,110,000	333,710	17-3,0-11	7,120

Check if Schedule O contains a response or note to any line in this Part X						1 490 11
Cash—non-interest-bearing	Р	art X		† X		
2   Savings and temporary cash investments   100,296   2   80,438   3   Pledges and grants receivable, net   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   14			Check in Constitution of Constitution and Properties of Theta to drift into in this in a	(A)		
2   Savings and temporary cash investments   100,296   2   80,438   3   Pledges and grants receivable, net   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   149,401   3   14		1	Cash-non-interest-bearing	43,953	1	49,763
3   Pledges and grants raceivable, net   149,401   3   3   4   Accounts receivable, net   2,036   4   157,663   4   157,663   5   Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   5   5   5   5   5   5   5   5   5		2	F	· · · · · · · · · · · · · · · · · · ·	2	
A Accounts receivable, net   2,036				· · · · · · · · · · · · · · · · · · ·	-	,
5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons				· · · · · · · · · · · · · · · · · · ·	4	157.663
under section 4958(h()I), and persons described in section 4958(c)(3)(B) . 6  7 Notes and loans receivable, net			Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	_,,,,,		
8		6			6	
10a	ts	7	Notes and loans receivable, net		7	
10a	Asse	8	Inventories for sale or use		8	
basis, Complete Part VI of Schedule D		9	Prepaid expenses and deferred charges	14,967	9	14,673
b Less: accumulated depreciation   10b   65,444   28,292   10c   22,787   11   Investments – publicity traded securities   388,841   11   406,927   12   Investments – other securities. See Part IV, line 11   13   14   Intangible assets   14   15   15   15   16   Total assets. Add lines 1 through 15 (must equal line 33)   727,786   16   732,251   17   Accounts payable and accrued expenses   118,195   17   119,498   18   2,500   19   Deferred revenue   19   20   Tax-exempt bond liabilities   20   21   Escrow or custodial account liability. Complete Part IV of Schedule D   21   Escrow or custodial account liability. Complete Part IV of Schedule D   21   22   Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22   23   24   Unsecured notes and loans payable to unrelated third parties   23   24   Unsecured notes and loans payable to unrelated third parties   23   25   Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D   25   191,099   26   Total liabilities. Add lines 17 through 25   301,700   26   422,184   25   301,700   26   422,184   30   27   27,981   28   Net assets with donor restrictions   304,086   27   27,981   27,981   28   Net assets with donor restrictions   304,086   27   27,981   27,981   28   Net assets with donor restrictions   304,086   27   27,981   27,981   28   29   29   29   29   29   29   20   20		10a				
11   Investments—publicly traded securities   388.841   11   406.927     12   Investments—other securities. See Part IV, line 11   12     13   Investments—program-related. See Part IV, line 11   13     14   Intangible assets   14     15   Other assets. See Part IV, line 11   15     16   Total assets. Add lines 1 through 15 (must equal line 33)   727.786   16   732.251     17   Accounts payable and accrued expenses   118.195   17   119.498     18   Grants payable   18   2.500     19   Deferred revenue   19   20     20   Tax-exempt bond liabilities   20     21   Escrow or custodial account liability. Complete Part IV of Schedule D   21     22   Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22     23   Secured mortgages and notes payable to unrelated third parties   23     24   Unsecured notes and loans payable to unrelated third parties   23     25   Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D   25   191.099     26   Total liabilities. Add lines 17 through 25   301,700   26   422,184     27   Net assets with donor restrictions   304,086   27   227,981     28   Net assets with donor restrictions   304,086   27   227,981     29   Capital stock or trust principal, or current funds   30     29   Capital stock or trust principal, or current funds   30     30   Paid-in or capital surplus, or land, building, or equipment fund   30     31   Total net assets or fund balances   426,086   32   310,067		b	•	28,292	10c	22,787
12   Investments – other securities. See Part IV, line 11   13   Investments – program-related. See Part IV, line 11   13   Intangible assets   14   14   15   15   15   15   15   16   Total assets. Add lines 1 through 15 (must equal line 33)   727,786   16   732,251   17   Accounts payable and accrued expenses   118,195   17   119,498   18   Grants payable and accrued expenses   118,195   17   119,498   18   Grants payable   18   2,500   19   Deferred revenue   19   20   Escrow or custodial account liabilities   20   Escrow or custodial account liability. Complete Part IV of Schedule D   21   22   Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22   23   24   Unsecured notes and loans payable to unrelated third parties   23   24   Unsecured notes and loans payable to unrelated third parties   23   25   Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D   25   191,099   25   191,099   26   Total liabilities. Add lines 17 through 25   301,700   26   422,184   27   27,981   28   Net assets with donor restrictions   304,086   27   227,981   22,000   28   82,086   29   Capital stock or trust principal, or current funds   29   29   29   29   29   29   29   2		11		388,841	11	406,927
13   Investments — program-related. See Part IV, line 11   14   Intangible assets   14   15   Other assets. See Part IV, line 11   15   Total assets. See Part IV, line 11   15   Total assets. Add lines 1 through 15 (must equal line 33)   727,786   16   732,251   727,786   16   732,251   727,786   16   732,251   727,786   17   Accounts payable and accrued expenses   118,195   17   119,498   18   2,500   19   Deferred revenue   19   20   Tax-exempt bond liabilities   20   21   Escrow or custodial account liability. Complete Part IV of Schedule D   22   Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22   23   Secured mortgages and notes payable to unrelated third parties   23   Unsecured notes and loans payable to unrelated third parties   23   24   Unsecured notes and loans payable to unrelated third parties   23   24   Unsecured notes and loans payable to unrelated third parties   23   24   Unsecured notes and loans payable to unrelated third parties   25   191,098   25   191,099   26   Total liabilities. Add lines 17 through 25   301,700   26   422,184   25   301,700   26   422,184   27   27,981   28   Net assets with donor restrictions   304,086   27   227,981   227,981   28   Net assets with donor restrictions   304,086   27   227,981   227,081   28   29   Capital stock or trust principal, or current funds   29   29   Capital stock or trust principal, or current funds   30   Paid-in or capital surplus, or land, building, or equipment fund   30   30   29   Capital stock or trust principal, or current funds   30   27   27,086   32   310,067   32   310,067   32   310,067   32   310,067   32   310,067   32   310,067   32   310,067   32   310,067   32   310,067   32   310,067   32   310,067   32   310,067   32   310,067   32   310,067   32   310,067   32   310,067   32   310,067   32   310,067   32   310,067   32   310,067   32   310,067   32   310,067   3		12	• • •	·	12	<u> </u>
14   Intangible assets   14   15   15   15   15   15   15   15		13	<del>-</del>		13	
15		14	· · ·		14	
16		15			15	
17		16	· · · · · · · · · · · · · · · · · · ·	727,786	16	732,251
18 Grants payable	_	17			-	119,498
19 Deferred revenue		18			18	2,500
Tax-exempt bond liabilities		19			19	
21 Escrow or custodial account liability. Complete Part IV of Schedule D		20	<del>-</del>		20	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		21	<del>-</del>		21	
Unsecured notes and loans payable to unrelated third parties	bilities	22	trustee, key employee, creator or founder, substantial contributor, or 35%		22	
24 Unsecured notes and loans payable to unrelated third parties	Ë	23				
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D			, , ,	183 505		109 087
Total liabilities. Add lines 17 through 25			Other liabilities (including federal income tax, payables to related third			100,001
Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions					25	191,099
and complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions		26	Total liabilities. Add lines 17 through 25	301,700	26	422,184
Net assets without donor restrictions	nces					
Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances Total liabilities and net assets/fund balances  122,000 28 82,086  29 29 30 426,086 31 727,786 33 732,251	<u>a</u>	27	Net assets without donor restrictions	304,086	27	227,981
Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  29 Capital stock or trust principal, or current funds	Ä	28	Net assets with donor restrictions	122,000	28	82,086
29 Capital stock or trust principal, or current funds	Func		,			
Paid-in or capital surplus, or land, building, or equipment fund	ō	29			29	
831Retained earnings, endowment, accumulated income, or other funds	ets		to the state of th			
32       Total net assets or fund balances	SS					
<b>33</b> Total liabilities and net assets/fund balances	ĭΑ			426,086		310,067
	Š		Total liabilities and net assets/fund balances			732,251

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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			1,04	0,219
2	Total expenses (must equal Part IX, column (A), line 25)	2			1,14	0,886
3	Revenue less expenses. Subtract line 2 from line 1	3			-10	0,667
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	426,086			6,086
5	Net unrealized gains (losses) on investments	5			-1	6,702
6	Donated services and use of facilities	6				1,350
7	Investment expenses	7				
8	- (- · · · · · · · · · · · · · · · · · ·	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	· / · · · · / //	10			31	0,067
Part	XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII					Ц
					Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash					
	If the organization changed its method of accounting from a prior year or checked "Other," exp	plain	ı in			
_	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .			2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	oiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis			OL-	.,	
D	Were the organization's financial statements audited by an independent accountant?	:		2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed o	n a			
	separate basis, consolidated basis, or both:					
_	Separate basis Consolidated basis Both consolidated and separate basis	- ! - !-				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over- the audit, review, or compilation of its financial statements and selection of an independent accountan			2c	×	
	•			20		
	If the organization changed either its oversight process or selection process during the tax year, exp Schedule O.	Jiairi	On			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	h in	the			
	Single Audit Act and OMB Circular A-133?		· -	3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?			_		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au	dits	.   ;	3b	200	

Form **990** (2019)

#### **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

OMB No. 1545-0047

2019

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

Youn	g Women's	Christian Association of Gr	eater Austin				74-60	53497		
Par		eason for Public Cha						ns.		
The c	•	n is not a private founda		,		-	•			
1		rch, convention of churc								
2		ool described in <b>section</b>		,						
3		oital or a cooperative ho						(:::\		
4		lical research organizational's name, city, and state	•	onjunction with a nosp	oitai desc	ribea in s	section 170(b)(1)(A)	(III). Enter the		
5	-	ganization operated for		collogo or university	owned o	r oporate	ad by a gavernment	ed unit doooribad	in	
3	_	on 170(b)(1)(A)(iv). (Com		college of university	owned c	и ореган	ed by a government	ai unit described	""	
6		eral, state, or local govern								
7		ganization that normally			port from	n a gover	nmental unit or fron	n the general pub	olic	
		bed in <b>section 170(b)(1)</b>								
8	_	munity trust described in								
9		ricultural research organ							÷	
		versity or a non-land-gra	nt college of agr	iculture (see instruction	ons). Ente	er the nan	ne, city, and state of	the college or		
40	univer	sity. ganization that normally i		- then 201 of its o	innort fr		hiitiana mambarahi	- face and aveca		
10	receip	ts from activities related	to its exempt fu	nctions—subject to c	ertain exc	ceptions.	and (2) no more tha	n 33 <sup>1</sup> /3% of its		
	suppo	rt from gross investmen	t income and uni	related businėss taxal	ole incom	ne (less s	ection 511 tax) from	businesses		
44	•	ed by the organization a		•		•	•			
11 12		ganization organized and	•	•	-		. , , ,			
12		ganization organized and								
	of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.									
а										
_		e supported organization							9	
		pporting organization. Y								
b	☐ Tv	pe II. A supporting organ	nization supervis	ed or controlled in co	nnection	with its s	supported organizati	on(s), by having		
		ntrol or management of							d	
	org	ganization(s). You must	complete Part I	V, Sections A and C						
С		pe III functionally integ						ally integrated wit	h,	
	its	supported organization(	s) (see instructio	ns). <b>You must comp</b>	lete Part	IV, Sect	ions A, D, and E.			
d		pe III non-functionally i								
		at is not functionally integ						id an attentivenes	S	
	_	quirement (see instructio	•	•		-				
е		eck this box if the organ						e II, Type III		
		nctionally integrated, or	• •		oporting (	organizat	ion.			
ī		e number of supported of the following information	_							
g		supported organization	(ii) EIN	(iii) Type of organization	I	organization	(v) Amount of monetary	(vi) Amount of		
	(i) Name of	supported organization	(11) LIN	(described on lines 1–10	listed in you	ur governing		other support (see		
				above (see instructions))	docu	ment?	instructions)	instructions)		
					Yes	No	-			
/A\										
(A)										
(B)										
(5)										
(C)										
(D)										
-										
(E)										
Tota	<u> </u>						0		0	

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 **(e)** 2019 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 568.262 1,036,839 1,190,623 1,365,522 770,827 4,932,073 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . 0 The value of services or facilities 3 furnished by a governmental unit to the organization without charge . . . . 0 Total. Add lines 1 through 3. . . . 568,262 1,036,839 1,190,623 1,365,522 770,827 4,932,073 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 43,549 Public support. Subtract line 5 from line 4 4,888,524 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) 2019 (f) Total 7 568,262 1,036,839 1,190,623 1,365,522 770,827 4,932,073 Amounts from line 4 . . . . . . 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . 26,274 60.749 378,456 20,776 38,109 524.364 9 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . 9,315 10,592 443 -603 169,000 188,747 5,645,184 **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) 12 252,912 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) . . . . . 86.6 % 14 Public support percentage from 2018 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 331/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . . . . . 331/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			,  -		,	
Calen	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")						0
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's fax-exempt purpose						0
3	Gross receipts from activities that are not an unrelated trade or business under section 513						0
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						0
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						0
6	<b>Total.</b> Add lines 1 through 5	0	0	0	0	0	0
7a	Amounts included on lines 1, 2, and 3		-	-	· ·	0	
	received from disqualified persons .						0
b	Amounts included on lines 2 and 3						
-	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						0
С	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support. (Subtract line 7c from						
C1:	line 6.)						0
	on B. Total Support dar year (or fiscal year beginning in) ▶	(a) 0015	(h) 0010	<b>(c)</b> 2017	(4) 0040	(-) 0010	(6) Tatal
Galen 9	Amounts from line 6	<b>(a)</b> 2015	<b>(b)</b> 2016	0	<b>(d)</b> 2018	<b>(e)</b> 2019	<b>(f)</b> Total 0
10a	Gross income from interest, dividends,		-	0	· ·	0	
iou	payments received on securities loans, rents, royalties, and income from similar sources .						0
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
С	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business activities not included in line 10b, whether						
40	or not the business is regularly carried on						0
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	0	0	0	0	0	0
14	First five years. If the Form 990 is for the organization, check this box and stop her	_			=	ear as a section	1 1 2 1
Secti	on C. Computation of Public Suppor	t Percentage	)				
15	Public support percentage for 2019 (line 8					15	0 %
16	Public support percentage from 2018 Sch	nedule A, Part II	I, line 15 .			16	%
	on D. Computation of Investment Inc					T -= 1	
17	Investment income percentage for 2019 (I			•	. , ,	17	0 %
18	Investment income percentage from 2018					18 221 colo	0 %
19a	331/3% support tests—2019. If the organi 17 is not more than 331/3%, check this box						
b	33 <sup>1</sup> /3% support tests—2018. If the organiz	_	-	-		=	_
D	line 18 is not more than 331/3%, check this b						
20	Private foundation. If the organization die	_	=	•	-		_

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

Cu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	4		
_		1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	_		
Ju	(b) and (c) below.	3a		
<b>L</b>		Ja		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
_		JU		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authority such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7		U		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	-		
_		7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
100		50		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .	11c		
Secti	on B. Type I Supporting Organizations		\ <u>'</u>	
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in Part VI).			
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	_u		
-	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gan	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4	0	0
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7	_	_
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	0	0
Section B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d	0	0
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3	0	0
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	0	0
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0	0
6 Multiply line 5 by .035.	6	0	0
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8	0	0
Section C—Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		0
<b>2</b> Enter 85% of line 1.	2		0
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		0
4 Enter greater of line 2 or line 3.	4		0
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		0
7 Check here if the current year is the organization's first as a non-functional	_	tegrated Type III supporting	
Shook hore in the current year is the organization s mot as a non-functional	y 11 1	togration rypo in supporting	, organization (See

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D-Distributions **Current Year** 0 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 0 0 Administrative expenses paid to accomplish exempt purposes of supported organizations 0 Amounts paid to acquire exempt-use assets 0 Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions. 0 7 Total annual distributions. Add lines 1 through 6. 0 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 0 Distributable amount for 2019 from Section C, line 6 0 0 10 Line 8 amount divided by line 9 amount (iii) (ii) **Distributable Underdistributions** Section E—Distribution Allocations (see instructions) **Excess Distributions** Pre-2019 Amount for 2019 Distributable amount for 2019 from Section C, line 6 0 2 Underdistributions, if any, for years prior to 2019 (reasonable cause required - explain in Part VI). See 0 instructions. Excess distributions carryover, if any, to 2019 **a** From 2014 . . . . . 0 0 From 2015 0 From 2016 0 **d** From 2017 . . . . . **e** From 2018 . . . . . Total of lines 3a through e 0 0 Applied to underdistributions of prior years Applied to 2019 distributable amount 0 Carryover from 2014 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from 3f. 0 Distributions for 2019 from Section D, line 7: Applied to underdistributions of prior years 0 Applied to 2019 distributable amount Remainder. Subtract lines 4a and 4b from 4. 0 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 0 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 0 Excess distributions carryover to 2020. Add lines 3j and 4c. 0 Breakdown of line 7: Excess from 2015 . . . 0 **b** Excess from 2016 . . . Excess from 2017 . . . 0 0 Excess from 2018 . . . Excess from 2019 . . .

Part VI

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
SEE Part VI	Supplemental Information.
<b></b>	

#### Part VI Supplemental Information.

#### explanations

Other Addl Info: Part II: The years listed in this schedule include a short year. The years are as follows: (a) 2016 short year; (b)year end 09/30/2017; (c) year end 09/30/2018; (d) year end 09/30/2019 (e) current year ending 09/30/2020.

Pt II Ln 10: Other Income Part II, Line 10 Description: Other revenues 2015: \$604. 2016: \$10,592. 2017: \$443. 2018: -\$603. 2019: \$1,000. Description: Special events 2015: \$8,711. Description: PPP Loan 2019: \$168,000

# SCHEDULE D (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. 
► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

Young	Nomen's Christian Association of Greater Austin			74-6053497
Par	Organizations Maintaining Donor Ad	vised Funds or Other Similar Fun	ds or Acc	counts.
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6.		
		(a) Donor advised funds	(b)	Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year) .			
4	Aggregate value at end of year			
5	Did the organization inform all donors and dono	•		
_	funds are the organization's property, subject to the	_		
6	Did the organization inform all grantees, donors, only for charitable purposes and not for the bene			
	conferring impermissible private benefit?			
Part				· · · L Yes L No
ı ar	Complete if the organization answered	"Yes" on Form 990 Part IV line 7		
1	Purpose(s) of conservation easements held by the			
•	Preservation of land for public use (for example, rec		f a historica	ally important land area
	Protection of natural habitat			historic structure
	Preservation of open space	_		
2	Complete lines 2a through 2d if the organization h	eld a qualified conservation contribution	on in the fo	rm of a conservation
	easement on the last day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easemen	ts	2b	
С	Number of conservation easements on a certified	* *		
d	Number of conservation easements included in			
_	historic structure listed in the National Register			
3	Number of conservation easements modified, tran	isterred, released, extinguished, or terr	ninated by	the organization during the
4	tax year ► Number of states where property subject to conse	privation agramant is located		
4 5	Does the organization have a written policy re		nection h	andling of
J	violations, and enforcement of the conservation ea	asements it holds?		· · · 🗌 Yes 🗌 No
6	Staff and volunteer hours devoted to monitoring, inspe	ecting, handling of violations, and enforcin	g conservat	ion easements during the year
_		on the condition of challed and and authorise		
7	Amount of expenses incurred in monitoring, inspecti  \$	ng, handling of violations, and enforcing	conservatio	on easements during the year
8	Does each conservation easement reported on line			
	and section 170(h)(4)(B)(ii)?			· · · 🗌 Yes 🗌 No
9	In Part XIII, describe how the organization reports		-	
	balance sheet, and include, if applicable, the text	<del>_</del>	ancial state	ements that describes the
Part	organization's accounting for conservation easem		Othor Cir	milar Assats
Part	Organizations Maintaining Collection Complete if the organization answered			illiai Assets.
	If the organization elected, as permitted under FA			ent and balance sheet works
	of art, historical treasures, or other similar asset	•		
	service, provide in Part XIII the text of the footnote	to its financial statements that describ	oes these it	ems.
b	If the organization elected, as permitted under FA	ASB ASC 958, to report in its revenue	statement	and balance sheet works o
	art, historical treasures, or other similar assets hel	·	search in f	urtherance of public service
	provide the following amounts relating to these ite			
	(i) Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$
_	<b>(ii)</b> Assets included in Form 990, Part X If the organization received or held works of art			\$
2				r financial gain, provide the
	following amounts required to be reported under F	=		Α
а	Revenue included on Form 990, Part VIII, line 1			<b>▶</b> \$

**b** Assets included in Form 990, Part X .

Schedu	le D (Form 990) 2019						Page 2
Par	III Organizations Maintaining C	ollections of A	rt, Historical <sup>-</sup>	Treasures, o	or Other Similar As	sets (contir	nued)
3	Using the organization's acquisition, accollection items (check all that apply):	cession, and othe	er records, chec	k any of the	following that make s	ignificant use	of its
а	Public exhibition		<b>d</b> $\square$ Loan	or exchange	program		
b	☐ Scholarly research		e 🗌 Othe	r			
С	☐ Preservation for future generations						
4	Provide a description of the organization XIII.	n's collections an	id explain how t	hey further th	ne organization's exer	npt purpose	in Part
5	During the year, did the organization so assets to be sold to raise funds rather the					ar Yes [	□No
Part	IV Escrow and Custodial Arrang	gements.					
	Complete if the organization a 990, Part X, line 21.				·		rm
1a	Is the organization an agent, trustee, c included on Form 990, Part X?					ot Yes [	□ No
b	If "Yes," explain the arrangement in Part	XIII and complete	e the following t	able:			
					A	mount	
С	Beginning balance				1c		
d	Additions during the year				1d		
е	Distributions during the year				1e		
f	Ending balance				1f		0
<b>2</b> a	Did the organization include an amount	on Form 990, Par	t X, line 21, for e	escrow or cus	todial account liability	∕?	No
	If "Yes," explain the arrangement in Part	XIII. Check here	if the explanatio	n has been p	rovided on Part XIII .	[	
Par	t V Endowment Funds.						
	Complete if the organization a						
		(a) Current year	(b) Prior year	(c) Two years I	back (d) Three years back	(e) Four year	s back
1a	Beginning of year balance						
b	Contributions						
С	Net investment earnings, gains, and						
	losses						
d	Grants or scholarships						
е	Other expenditures for facilities and						
	programs						
f	Administrative expenses						
g	End of year balance	0	0			0	0
2	Provide the estimated percentage of the	•	balance (line 1	g, column (a))	held as:		
а	Board designated or quasi-endowment	<b>&gt;</b>	%				
b	Permanent endowment	_%					
С	Term endowment ▶%						
_	The percentages on lines 2a, 2b, and 2c	·					
3a	Are there endowment funds not in the p	ossession of the	organization th	at are held ar	nd administered for th		_
	organization by:					Yes	No
	(i) Unrelated organizations					3a(i)	
	(ii) Related organizations					3a(ii)	
b	If "Yes" on line 3a(ii), are the related orga					3b	
4	Describe in Part XIII the intended uses o		rs endowment t	unas.			
Par	, , ,		an Farra 200		11a Oas Esse 202	Dank V. II.	10
	Complete if the organization a						
	Description of property	(a) Cost or othe (investment	1 ' '	or other basis other)	(c) Accumulated depreciation	(d) Book valu	ne
		(iiivesiiileli	,		doproblation		
1a	Land						0
b	Buildings						0
C	Leasehold improvements			22.55			0 707
d	Equipment	1		88,231	65,444		22,787

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

22,787

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Schedule D (Form 990) 2019 Page **3** 

Part VII	Investments – Other Securities.		_	,
	Complete if the organization answered "Yes" on Fo	orm 990, Part IV, lin	e 11b. See Form	990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value		hod of valuation: -of-year market value
(1) Financia	derivatives			
(2) Closely h	neld equity interests			
(3) Other		0		
(A)				
(B)		-		
(C)		-		
(D)				
(E)				
(F)		-		
(G) (H)				
	(h)	0		
Part VIII	mn (b) must equal Form 990, Part X, col. (B) line 12.) . Investments—Program Related.	0		
Part VIII	Complete if the organization answered "Yes" on Fo	rm 000 Part IV lin	o 11c. Soo Form	000 Part V line 13
	(a) Description of investment	(b) Book value		hod of valuation:
	(a) Description of investment	(b) Book value	` ,	of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 13.) . 🕨	0		
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on Fo	rm 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
	(a) Description			(b) Book value
<u>(1)</u>				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 15.)			0
Part X	Other Liabilities.	<u> </u>		0
raitx	Complete if the organization answered "Yes" on Fo	rm 990 Part IV lin	e 11e or 11f See	Form 990 Part X
	line 25.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0 110 01 111. 000	51 01111 000, 1 are 71,
1.	(a) Description of liability			(b) Book value
(1) Federal in	ncome taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 25.)			0
	r uncertain tax positions. In Part XIII, provide the text of the footi			
organization'	s liability for uncertain tax positions under FASB ASC 740. Chec	k here if the text of the	footnote has been	provided in Part XIII .

Schedule D (Form 990) 2019

Page 4

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

ган	Complete if the organization answered "Yes" on Form 990, F		-	netuiii.	
_	Total revenue, gains, and other support per audited financial statements		·	1	1 040 424
1	· · · · · · · · · · · · · · · · · · ·			1	1,040,424
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	۰.	10.700		
а	Net unrealized gains (losses) on investments	2a	-16,702		
b	Donated services and use of facilities	2b	16,907		
C	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	205
3	Subtract line 2e from line 1	· ·		3	1,040,219
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
_C	Add lines <b>4a</b> and <b>4b</b>			4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	1,040,219
Part				r Return.	
	Complete if the organization answered "Yes" on Form 990, F				
1	The state of the s			1	1,156,443
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 -	l		
а	Donated services and use of facilities	2a	15,557		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	15,557
3	Subtract line 2e from line 1			3	1,140,886
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
C				4c	0
5 Dowl	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII Supplemental Information.</b>	e 16.)	<del> </del>	5	1,140,886
	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4 4. D	art IV lines 1b and 0b	· Dort \/ lin	a 4: Dort V line
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				ie 4, Part A, iirie
د, ۱ aı	All the second and the first All, lines ed and the Also complete this part	to pro	vide arry additional in	ioiiiatioii.	

chedule D (Fo		Page \$
Part XIII	Supplemental Information (continued)	

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization
Young Women's Christian Association of Greater Austin

Final Properties Transported to the organization number of the organization of Greater Austin

74-6053497

Pt VI, Line 4:	YWCA USA sent to each YWCA association a bylaws template that included mandatory inclusion language as well as best practices governance
	language. The Executive Committee reviewed the current YWCA Greater Austin bylaws and made changes accordingly.
Pt VI, Line 6:	Membership in the YWCA shall be open to any woman in Austin who subscribes to the purpose of the YWCA.
Pt VI, Line 7a:	All members of YWCA have the privilege of voting. Election of the Board of Directors is held annually. Elections are simple by simple majority of the
Treat, Line ra.	total ballots cast by the membership.
D: 10 11 11	
Pt VI, Line 11b:	Form 990 is prepared by the Organization's independent financial auditor and reviewed by the Executive Director, Accountant, and Board Treasurer before it is filed.
Pt VI, Line 15a:	The Organization's independent Board draws upon other board experience, business experience, discussions
T CVI, Ellio Tou.	with others organizations, and any other sources considered necessary to determine compensation for the
	Executive Director and any other officers.

Name of the organization		Employer identification number
Young Women's Christian Association	of Greater Austin	74-6053497
Pt VI, Line 19:	Documents are available upon request.	
	· ·	